



*moving  
moments*

The Art of Adaptive Organizations  
by Dr. Dagmar Woetzel



## *Adapt:* KEEP ON TOP OF YOUR GAME IN A FAST CHANGING WORLD

The world is changing faster, disruptions can affect every citizen and business across the world. This can be a risk as well as an opportunity for your business. At the core, the question is: how can we adapt fast enough to come out stronger?

The Art of Adaptive Organizations seeks to help answer that question sustainably, based on 30 years of practical experience as well as current research: develop the adaptability necessary for your business in this market right now!

### *moving moments*

#### **How can this help me?**

Adaptability is a holistic characteristic of an organization – it requires all elements to seamlessly collaborate. At the core, strategy, culture, leadership, and structure are connected through candid, appreciative dialogue. Developing the required adaptability comes from a series of „*moving moments*“

– where the people in your organization are inspired, try out and learn new approaches to solve their daily and long term tasks. The Art of Adaptive Organizations provide a safe space and inspiring journeys to create these moving moments: through Key Note speeches, Coaching and Consulting, Training, and Publications.

# Open up: GET AN INSPIRING SPEAKER ON STAGE

- › **Topic 1: The Art of Adaptive Organizations**  
provides a holistic picture of what you face in exponentially changing markets and the influencing factors you can control (on the people side).
- › **Topic 2: Leading Transformation – Leadership transformed**  
Reflecting on how Leaders can fulfill and develop their role and competences to support the adaptability of their organization and its people when your organization gets more adaptive and virtual.
- › **Topic 3: moving moments – staging self-organized People Transformation in turbulent times**  
based on a host of experiences how to engage a large workforce based on self-organizing principles and global virtual collaboration.

## **Dr. Dagmar Woetzel**

- › 30 years practical experience in accountable roles as People Transformation Expert in global organizations
- › Author, Speaker, Coach, and Trainer
- › Track record of building and nurturing global, self organized communities to address strategic topics



**PIONEER**



## GUIDE

# Aha! TAKE TIME TO REFLECT YOUR LEARNING

Collecting puzzle pieces of knowledge is not enough to learn. They need to connect to your specific situation and you need to take a moment to step back to look at the result.

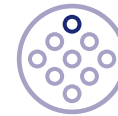
Based on my experience in designing safe stages and learning programs for large, global groups of employees, we will find the format most efficient for you.



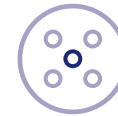
COACHING



GROUP  
COACHING



LARGE GROUP  
EVENTS



MODERATION  
LIVE



MODERATION  
VIRTUAL

### Individual coaching to group learning

The formats offered can be shaped to your and your organizations individual need.

We deliver it inhouse at your location, in my creative room in Nuremberg greater area or virtual through your preferred app as well as in 3D tools.

# *It's you!* EVERYTHING YOU NEED, YOU WILL FIND INSIDE YOURSELF

While you may need some inspiration and your team. Sustainable transformation is done by the members of the organization, not an outside consultant. and knowledge from external sources, everything you need for a successful transformation is already inside yourself

*Trust and enjoy your Co-Creative Power!  
Create moving moments for  
everyone involved.*

## **From one to many, we'll find the right setting**

Sometimes an individual profits from support, sometimes a team requires moderation, and sometimes a large group is brought together. We will find the right setting for you and an effective role for me.



**CATALYST**

*Get in touch*

**SO WE CAN DISCUSS  
YOUR PERSONAL SITUATION  
AND THE CHALLENGES OF  
YOUR BUSINESS.**



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